

## Esha Nair

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### EDUCATION

**Texas A&M University**, College Station, Texas.  
Bachelor of Business Administration in Finance  
GPR: 4.0/4.0

May 2028

### EXPERIENCE

**Q2 Software**, Austin, Texas

May 2023 – July 2023

*HR Benefits Research Assistant*

- Analyzed Q2 Fintech employee performance through predictive analytics of turnover, success, and benefit to the company for research.
- Co-assisted alongside HR Senior Business Partner's a working company program using data metrics for employment progression in the company to be presented to VP and Clientele.
- Assisted in updating unpaid, paid, and healthcare benefit company compliance laws in all 50 states in which employees are living.

**City of Austin**, Austin, Texas

August 2022 – April 2023

*Research Analyst Internship for District 5*

- Published two research articles documenting the homelessness and affordable housing crisis in Austin.
- Led campaign and volunteer drives at rehoming sites to easily support families transitioning into city created lifestyle initiatives.
- Researched and interviewed city officials to collect data on exit turnover rate for homeless individuals and presented findings to the council in support of the youth advisory initiative.

### INVOLVEMENT

**Texas A&M Consulting Group**, College Station, Texas

January 2025 – Present

*Consulting Analyst*

**Delta Sigma Pi**, College Station, Texas

August 2024 – Present

*Professional Business Fraternity: Recruitment Chair*

**The Pangea Network**, Houston, Texas

May 2023 – May 2024

*Service Project Lead*

### LEADERSHIP

**Austin Youth Council**, Austin, Texas

May 2022 – May 2024

*Committee Chair Member*, July 2023 – May 2024

- Represented the voice and advocated for local youth with policymakers and administrators involved in the city council.
- Led conversation of current concerns and spear-headed development of annual service projects for over 250 committee members.

**She's The First**, Round Rock High School

September 2021 – May 2024

*President*, August 2023 – May 2024

- Created community awareness about gender/pay equity issues in society through bi-weekly seminars.
- Fundraised money through donation drives and service work for two all-female schools in Mexico.

*Vice President*, September 2022 – August 2023

- Hosted monthly volunteer opportunities to give back to the community (ie., hospital work, charity, and retirement homes)

### HONORS

Dean's Honor Roll

Fall 2024

AP Scholar, College Board

June 2023